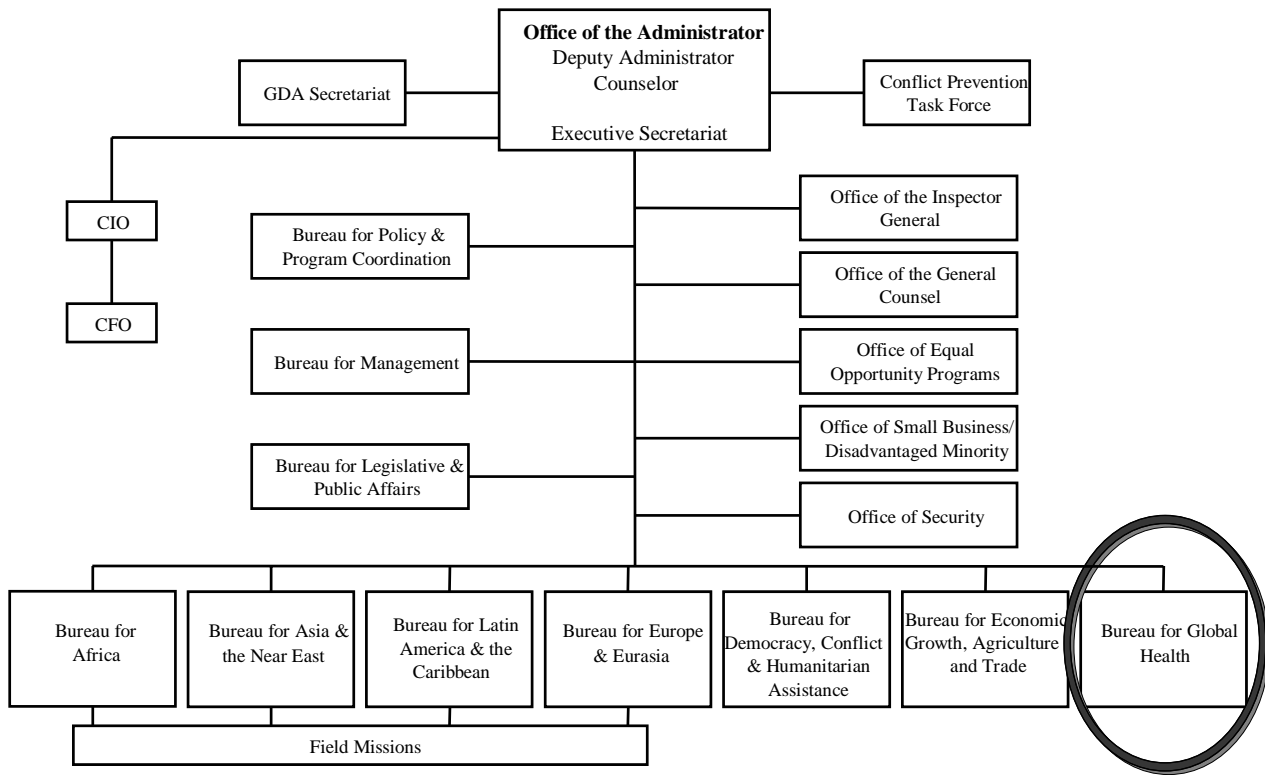


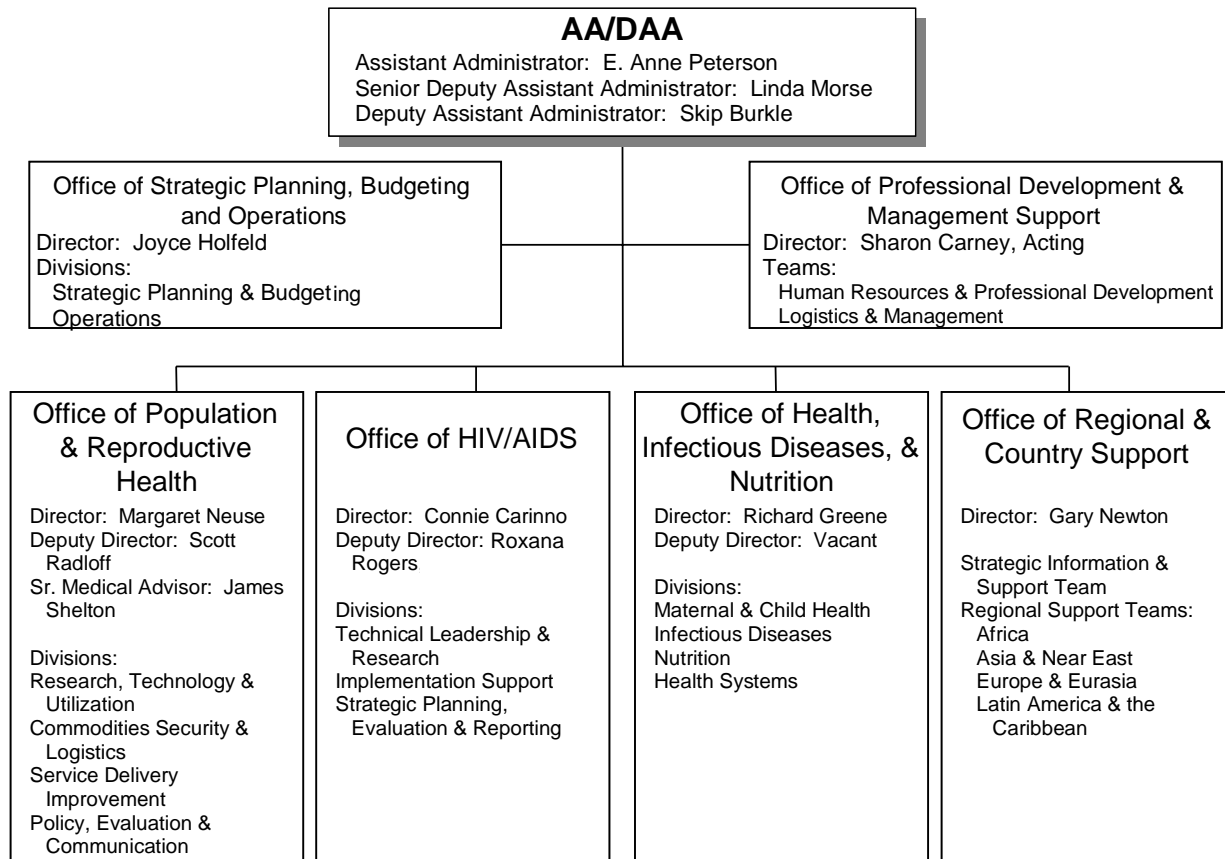
Agency and Bureau for Global Health Structure

Organizational charts for the Agency and the Global Health Bureau follow:

USAID



Bureau for Global Health



Bureau for Global Health Roles and Objectives

The Bureau for Global Health (GH) defines its three main roles as follows:

- Superior technical support to the field – USAID follows a field-driven, field-oriented, and field-based approach to developing and testing new technologies and methodologies. This approach to program design has a long history of success and has been instrumental in diffusing technologies and innovations from the north to south and from south to south.
- State-of-the-art research – USAID is a world leader in research involving collecting, analyzing, documenting, and disseminating data in biomedical, operations, demographic, evaluation, applied, and social science research. Research builds the scientific and empirical base for designing and implementing effective, efficient, and high quality health programs and is the underpinning for many of the Agency’s successes.
- Global technical leadership – Leadership in the population, health, and nutrition sector requires technical expertise, innovation, and the capacity to build and maintain successful partnerships. Remaining on the cutting edge of technology entails: mediating competing needs and goals; facilitating the identification of shared values and common priorities, and establishing effective working relationships. The Bureau’s leadership is based on many components, including promoting strategic approaches, leadership with partners, expanding technical capacity, pioneering efforts in monitoring and evaluation, and applying best practices and research findings in policies and programs.

GH has focused its resources and built its portfolio on the synergies of these three roles and continues to expand and improve its programs to meet changing public health needs and the realities of the field. The Bureau’s programs are directed to the following five strategic objectives:

- Increased use by women and men of voluntary practices that reduce fertility;
- Increased use of key maternal health and nutrition interventions;
- Increased use of key child health and nutrition interventions;
- Increased use of improved, effective, and sustainable responses to reduce HIV transmission, and to mitigate the impact of the HIV/AIDS pandemic; and
- Increased use of effective interventions to reduce the threat of infectious diseases of major public health importance.

Bureau for Global Health Staffing and Office Functions

Bureau staff manage an array of technical projects, providing technical support to USAID missions and field programs, garnering support for our programs with stakeholders, and nurturing and galvanizing stronger partnerships with the development community. This global leadership is influencing the worldwide health agenda, increasing the likelihood of successful health programs and encouraging the wider global community to adopt new technologies and approaches and pursue USAID priorities and goals. Summary functional statements for GH Bureau offices follow:

Office of the Assistant Administrator (AA/GH)

The Office of the Assistant Administrator provides oversight for GH programs, support to the field, research, legislative relations, and external affairs. The Assistant Administrator supervises two Deputy Assistant Administrators and a small support staff.

Office of Strategic Planning, Budgeting and Operations (GH/SPBO)

The Office of Strategic Planning, Budgeting and Operations has primary responsibility for the Bureau's strategic planning, budgeting, programming and procurement functions. The Office provides leadership, advice and support for overall strategic direction, resource allocation, and procurement planning. It further supports efforts to monitor and promote the effectiveness of programs and the achievement of GH objectives, and is integrally involved in performance monitoring and program evaluation. Additionally, SPBO houses the Partnership Team which takes the lead in donor coordination activities for the Bureau.

The Office is led by a Director and is made up of two divisions:

Strategic Planning and Budgeting Division (GH/SPBO/SPB) serves two major functions: (a) undertakes strategic planning, which includes overall sector and program planning, policy, monitoring and evaluation, and serves to coordinate such activities within the Bureau and with other units within the Agency; (b) prepares and monitors the Bureau's budget's, which includes the management of the Bureau OYB, and monitors the Bureau's pipeline.

Operations Division (GH/SPBO/OPS) is responsible for providing programmatic support to bureau technical office staff, from activity design through implementation. It also takes the lead in procurement planning, monitoring and tracking of all procurement actions.

Office of Professional Development and Management Support (GH/PDMS)

The Office of Professional Development and Management Support carries out the professional staff development, personnel, administration and management functions of the Bureau for Global Health. PDMS staff manage the professional development activities (including training) and work assignments in Washington and overseas. PDMS coordinates intra-bureau teams in the areas of human resources and development programs, human resources planning, and space. It also works with Bureau offices and M/HR on the assignment, promotion, training, career development, and performance evaluation of Bureau employees, as well as those deployed in the PHN sector worldwide.

Specific responsibilities include: management of sector human resources processes and projects for the full range of direct and non-direct hires both assigned to the Bureau and for other bureaus; management of all training and professional development activities for the PHN sector; oversight of the Bureau's HR data base system, Direct Hire and Non-Direct Hire incentive awards, performance evaluations, security, employee counseling and staffing allocations; oversight of the Operating Expense (OE) budget; management of vital records and Continuation of Operations Plan; and management of administrative services, space planning, procurement, and office supplies.

PDMS supports the professional development of technical staff through: promoting useful and innovative tools and approaches for managers and leaders to help them supervise, mentor, coach, motivate and give performance feedback; offering high-impact professional development events that enable staff to build skills, knowledge and improve their performance; providing a work environment that pays attention to space, equipment, supplies, and security; helping staff use relevant, appropriate guidance, policies, procedures and regulations; and providing technical assistance in aligning and organizing staff.

PDMS is led by a Director and is composed of three teams that are responsible for professional development, human resources, and administrative services.

Office of Regional and Country Support (GH/RCS)

The Office of Regional and Country Support's overall goal is to improve services and support to the field, acting as the locus of the regional and country support functions in the Bureau for Global Health. The Office objectives include to: provide information to the field that is strategic and timely; implement a technical assistance system under which field needs are determined, prioritized, met and monitored; allocate PHN technical assistance strategically; and ensure advocacy for mission programs. To achieve these and other objectives, the Office staff perform a variety of functions including:

Country Coordination: ensure countries are supported by a trained country support team.

Technical Assistance: provide or arrange technical assistance to missions, including strategy development, program/project designs, sector assessments and other technical needs.

Logistical and Administrative Assistance: provide administrative and logistical assistance to field staff, including scheduling Washington visits, arranging strategy reviews, and supporting a range of field needs.

Coordination with Other Bureaus: collaborate with regional bureaus to ensure technical support to the field, mission staffing needs are met, strategy assistance provided, strategies/critical documents reviewed, and regional health trends are analyzed and responded to.

Dissemination of Critical Information: develop communication tools to provide critical information to the field, including the PHN Users' Guide, PHN Newsletter, and monthly mailings.

Respond to Field Training Needs: work with regional bureaus and GH/PDMS to meet the training needs of field staff through state-of-the-art (SOTA) conferences and regional PHN meetings.

Monitor GH Responsiveness to the Field: monitor GH performance in supporting the field.

The Office is led by a Director and is composed of four regional teams — Africa, Latin America and the Caribbean, Europe and Eurasia, and Asia and the Near East — and a team of field technical advisors to meet pressing needs across regions. The Office staffs the PHN Sector Council and the Office Director represents the Bureau in the FS assignment process, and coordinates the PHN NEP program.

Office of HIV/AIDS (GH/OHA)

The Office of HIV/AIDS is the locus of HIV/AIDS technical leadership for the Agency and has primary responsibility for the Agency's HIV/AIDS program. This responsibility entails: ensuring the technical integrity of Agency and mission strategies; providing global technical leadership on the full range of issues related to HIV/AIDS prevention, care, and treatment; managing numerous research and field support programs; and monitoring and reporting on the impact of the Agency's HIV/AIDS program

The Office is led by a Director and is comprised of three divisions:

Technical Leadership and Research Division (GH/OHA/TLR) provides technical advice and support across the Agency and field missions and has primary responsibility for HIV/AIDS research in areas relevant to Agency goals and objectives.

Implementation Support Division (GH/OHA/IS) focuses on the provision of assistance to accelerate and scale-up HIV/AIDS programs in the field.

Strategic Planning, Evaluation, and Reporting Division (GH/OHA/SPER) provides programmatic expertise to help the Agency and its missions develop strategies and programs that respond to USG, USAID, and Congressional policy and budget priorities and incorporate innovations, best practices, and lessons learned.

Office of Population and Reproductive Health (GH/PRH)

The Office of Population and Reproductive Health is responsible for providing strategic direction, technical leadership and support to field programs in population, voluntary family planning and reproductive health. It manages programs that advance and apply state-of-the-art technologies, expand access to quality services, promote healthy behaviors, broaden contraceptive availability and choices, and strengthen policies and systems to address family planning and reproductive health needs.

The Office is led by a Director and is composed of four divisions:

Research, Technology, and Utilization Division (GH/PRH/RTU) provides technical leadership in building scientific and empirical knowledge and ensures its use in the design and implementation of effective, efficient, high-quality family planning and reproductive health programs.

Commodities Security and Logistics Division (GH/PRH/CSL) promotes the long-term availability of a range of high-quality contraceptives, condoms and other essential health supplies.

Service Delivery Improvement Division (GH/PRH/SDI) develops and applies innovative strategies that improve the performance of individuals, organizations and systems for the sustainable delivery of quality family planning and related services.

Policy, Evaluation, and Communication Division (GH/PRH/PEC) (bureau-wide responsibilities) works across the entire portfolio of Global Health activities to improve the collection, analysis and use of data in policymaking and program planning; and promotes policies, behavior change and community norms, which result in improved reproductive and health outcomes.

Office of Health, Infectious Diseases and Nutrition (GH/HIDN)

The Office of Health, Infectious Diseases and Nutrition manages a diverse portfolio within the Bureau for Global Health. It is responsible for sector-wide strategic planning; technical leadership; coordination with external partners; and numerous operational programs in child survival, maternal health, nutrition/micronutrients, infectious diseases, environmental health, health policy, and health systems strengthening, monitoring, reporting, and performance management. The program portfolio also includes service delivery programs and an ambitious agenda of biomedical, applied, and operations research.

The Office is led by a Director and is composed of four divisions:

Maternal and Child Health Division (GH/HIDN/MCH) is responsible for providing technical leadership and direction in child survival/child health and maternal health. Division teams focus on child health and survival; polio; child and maternal health research; vaccine introduction and new technologies; maternal health/survival; and safe motherhood initiatives.

Infectious Diseases Division (GH/HIDN/ID) is responsible for technical leadership and direction in infectious diseases and environmental health issues. Division teams focus on infectious diseases generally, as well as malaria, TB, and environmental health (both water-borne and vector borne diseases).

Nutrition Division (GH/HIDN/N) is responsible for technical leadership and direction in food and nutrition. Division teams focus on infant feeding and breastfeeding, micronutrients, food supplementation, and applied nutrition programming in the public, private and nonprofit sectors. The Nutrition Division also houses the Child Survival and Health Grants Program (CSHGP) which facilitates a productive partnership between itself and private and voluntary organizations (PVOs). Together, CSHGP and PVOs support community-oriented child survival programs that measurably improve infant and child health and nutrition, and that contribute to the education of infant and child mortality in countries throughout the world.

Health Systems Division (GH/HIDN/HS) (bureau-wide responsibilities) works across the entire portfolio of Global Health and is responsible for technical leadership and direction in health systems strengthening. Division teams focus on health policy, quality assurance, workforce policy, pharmaceutical management and standards, and information, monitoring, and evaluation.